

MCDERMOTT OIL CO.

Employment Application

APPLICANT INFORMATION									
Last Name				First			M.I.	Date	
Street Address						Social Security No.			
City				State			ZIP		
Phone				E-mail Address					
Employment Desired (circle)	Full-time	Part-time	Position Applied for				Valid Drivers License (circle)	Yes	No
Available to work (circle)			Overtime	Weekends	Nights	Holidays			
Are you a citizen of the United States?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Have you ever worked for this company?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?				
Have you ever been convicted of a felony?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain				

EDUCATION					
High School			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

REFERENCES	
<i>Please list three professional or personal references not related to you.</i>	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

PREVIOUS EMPLOYMENT (INCLUDING MILITARY EXPERIENCE)			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

DISCLAIMER AND SIGNATURE	
<p>I understand that as part of my application for the position I am applying for, a background check and drug screening will be conducted where applicable, and that the results of these examinations will be kept confidential by us, and will not be disclosed except as required or permitted by law. (I understand that in Iowa, drug screening is conducted only as part of a physical examination after a conditional job offer is made.)</p> <p>I hereby authorize the background check and drug screening and authorize the release of information so obtained to you and its representatives. I waive any right to privacy which may exist with respect to such information and release all persons and entities from any liability which may result from the furnishing of that information to you, and use of that information by you.</p> <p>In consideration of my employment, I agree to conform to the rules and regulations of the Company. I agree my employment and compensation are at will and can be terminated, with or without cause or notice, at anytime, at the option of myself or the Company. I understand that no representative other than the President or authorized designee of the Company, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, and such agreement must be made in writing.</p> <p>I certify that all information contained in this application is true to the best of my knowledge, and I am aware that any deliberate falsifications constitute grounds for dismissal. I authorize any former Employer or any reference to give you any and all information which they may have concerning me or my previous employment, and I waive any right of privacy which may exist with respect to such information and release all persons from liability which might otherwise result from the furnishing of that information to you.</p>	
Signature	Date